

Discovery Bay Women's Club

Work Session Minutes

5/15/2025

By Zoom

Call to Order: 10:01

Members attending: 41

Board Members present: Judith Wright - President, Gillian Herbert - Vice-President, Kena Warrick - Secretary, Sam Blake - Treasurer, Kate Blagdon - Member-at-Large

President's Statement - Judith Wright - Welcome to Julia, our new office manager. Yes, there is Covid in the Park. No new cases in the last few days. We might all want to consider masking for a few days and be a little extra careful in public spaces. A reminder to reduce the amount of water flowing out onto into the drainfield. Let's help it dry out to help preserve the septic system.

Report from Facility Manager - Tanya Yada - We are having a good "back and forth" with the State. It feels hopeful. The State has been helpful. They are wanting assurance that we are talking to a designer-engineer about preparing for the fixes that the system will need.. I have spoken to a good guy who may be coming out by the end of the month to help with all of this. We are continuing to collaborate with Danos Septic and Shold Septic Services. Regarding gravel, Blake Sand and Gravel, where we have purchased our gravel in the past, has been sold to Angeles Concrete. They do not rinse their gravel but they say that they have a clean gravel product.

Report from Office Manager - Julia and Sheryl - Julia shared that she is excited to be here. Sheryl and Sonia have been training Julia and Karen will be working with her as well. Julia shared an update on sublease renewals that have just been completed.

Jennifer York is subleasing Site 62

Maggie Reed is subleasing Site 24

Be Patterson is subleasing Site 25

Celeste Johnson is subleasing Site 48

Julia requested updates from committee chairs for their regular meeting schedules. The office will schedule Zoom meetings for committees as requested.

Members are asked to stop by the office and update their emergency contact forms. New ones are available in the green folders outside the office.

Open Forum for DBWC Members (At this time, members may make brief comments or address the Board with questions.)

Sherri Musgrove - LARC will continue to meet on Tuesdays. We need new LARC requests to be turned in on Wednesdays before 2:00. We are reviewing the LARC standards and trying to clarify some of them. We want to make sure that we understand why certain standards exist.

With JoIda's, Barb Gilger's and Marianne Nolte's assistance we will be able to discover why some standards were created. We will also cross reference our standards with Jefferson County regulations. Please, when you submit your LARC requests, refer to our standards and Jefferson County regulations.

Paula - I want to ask some questions about our community. I notice that we seem to be lacking in volunteers to serve on our committees. I want to open a discussion about how we might change that. My experience on Activities is that we got a lot of volunteers but when they arrived, all the work was done. Maybe that has discouraged volunteers. Does anyone have any thoughts about how we can address this issue? We do have helping hands at DBR; we just need people to take a leadership role. Think about this question: "When I think of taking a leadership position at DBR what stops me?" I personally am involved with scheduling weekly bike rides and I serve on the Finance Committee. I want to encourage others to try stepping up as leaders.

Responses to Paula's Comments:

- Cindy Kennedy - I can only speak from my experience at the Pueblo. They were on steroids compared to here. During our weekly meetings we would ask for and encourage volunteers. This helped those who were leading an event. The "crowd" there has a lot more energy than here. We knew when events were coming and we had the leaders for those events ask for volunteers. This only took a couple hours of peoples' time. I don't hear requests for volunteers at the meetings here.
- Gillian - The Election Committee needs two more members to volunteer to be on this committee that only has a job for a couple months.
- Thea - Historically, I don't think that we have a lack of interest in committees and volunteers. We do have a shortage on the Activity committee. Changing how we sign up for committees now may have had an impact on the number of people who have volunteered. Julia A. and I will serve as the "clearinghouse" for activities. We are currently asking for people to let us know who would like to have a Memorial day event. It's faulty to categorize this community as not having adequate volunteers. Sometimes it takes time to build up volunteer energy as we transition from winter to summer.
- Karen K. - The winter was very active. We had an excellent Activity Committee. We had 8 volunteers including people to bake birthday cakes and schedule holiday activities. We had 30-40 people in attendance at almost every activity. I got to get close to people I hadn't known before. The transition from winter to summer is difficult. I think the energy will come back.
- Sherri M. - I have a different take from everyone else. I think that there are two questions here: lack of volunteerism and the lack of leadership for those volunteers. In the past, people were less prone to want activities. This past winter we had lots of activities and people are tired now. I'm happy when people come back in the spring and summer so they can do the work.
- Evelyn - I had a good experience here when I realized Julie Aegerter was here to help when Rita and I took on the Herstory project. I was able to ask Julie to set up the chairs. If we had other leaders in charge of getting volunteers to perform the various tasks to support activity leaders that might help.

- Leslie – Could we keep a list of people who have led activities in the past?
- Kena – Last year’s Annual Meeting Steering Committee is a good example of the type of model that Evelyn described. We had two coordinators assisted by subcommittee leaders who organized volunteers to plan, organize and facilitate the various events and activities during the weekend. There is a manual that documented the whole process available in the office.
- Jeri S – I have a problem with comparisons between DBR and the parks in Arizona. Many of the people in Arizona are escaping hard winters and going there for recreation and fun.
- Nanci – Winter in DBR is exhausting due to extraneous issues that happen in the Park. When people come back ready to have events, we are already exhausted. Maybe we need more time together to bring the energy back.
- Judith – I want to encourage people who are leaders in activities to not start their work earlier than when the volunteers have been asked to arrive. Often when people arrive on time the work has already started or is done. That is discouraging to volunteers.

Kerrie – The Safety Committee is concerned about women who have experienced falls in the Park. We are looking at creating a presentation about this topic with assistance from Jefferson Healthcare. If you have thoughts or questions about this topic please jot them down and put them in Mailbox #5 in the office.

From the Chat List – Who has oversight of Eastland? Who do we contact to use it?

Tenna and Thea – **(Please see the script and PowerPoint slides from T&T’s presentation. They are attached to these minutes.)** When we moved to the Park in 2014-15 leaseholders got a list from CERT of stuff that we should have on hand in case of an emergency. We bought what we needed, but recently we realized that there are people in the Park who do not have such supplies, due to lack of money or storage space. We are reaching out and offering a service to our neighbors. We would love to deliver a “love bucket” filled with emergency food to your site. We will have old school order forms for you in the office next week. We will need time to take orders from the community and get the food. We will then assess the need for help and go forward. This is not a Club/Board initiative.

Responses to T & T:

- Judith – Thank you! What a wonderful, crazy thing to do. I hope that you will be swamped with orders!
- Leslie – Love the ideas, we will be the first to order and we want to help you.
- Kate B. – This is a huge expression of love. I want to be on the assembly line.

Discussion Topics

RFA: Lengthen existing speed bumps – JoIda Reed – We’d like to have the speed bumps, especially on First Street, extended to cover the width of the road. That would prevent people attempting to drive around them. The dust is a health issue. If we could all set an example for

workers and delivery trucks by going the speed limit and encouraging them to, as well, that would help.

- **Member Responses to this RFA:**

- Evelyn – Could we make First Street one way and create a road on the Golf Cart path? Could we put cement tracks on the roads for cars to drive on to reduce dust? I realize that this would cost a lot of money.
- Karen K – Second Street is also used by a lot of people. People are moving speed bumps and when driving around them, creating ridges on the sides of the road on people's property. We need to change that behavior.
- Jeri P.- The speed bumps are totally mobile. The one near the lower restroom is always being moved or dragged away. Can we stake the speed bumps down so that they don't move?
- Michele – I agree that dust is a health issue. We have so many delivery trucks. Could they stay at the top of the park and leave packages there? We could have a golf cart deliver packages and people who need rides. I am working on a golf cart that could be used for these purposes.
- Sherri M. – I agree with staking down the speed bumps.

Incident reporting guidelines - Pet Committee - Penny Barrett – The Pet Committee met and decided that they would recommend that when there is an incident report concerning an animal in the park, a report that there was an incident will be made at the Work Session or Board Meeting. No details will be given publicly, but members could access specifics about the incident in the Pet Committee notebook kept in the office. Some members of the Pet Committee felt that if there is an aggressive dog that it should be reported to the community but others expressed a concern about being put in the position of being the “pet police”. Others did not want to shame the owner. Members of the Pet Committee think that it would be helpful if members share the details about incidents involving their pets on their own.

- **Member/Board Responses:**

- Susan – As a pet owner in the park, I want to know if there is an aggressive animal in the park and I don't want to have to go to the office to find that out. This is not shaming someone.
- Penny B. – I had an incident where a dog lunged out from between buildings and scared me.
- Sherri P. – I suggest that the Pet Committee blast out a notice to the community that there has been an incident and at that point people may get more details about the incident by checking the notebook in the office.
- Cindy Kennedy – There was an aggressive dog here last summer that I knew from the Pueblo to be dangerous. Does DBR have a way to filter out the dangerous dogs who belong to renters here?

- Judith - It's hard to ban dogs that we don't know are dangerous. There is a list of potential renters in the office. If someone knows that any of those women have a potentially dangerous dog, that should be noted.
- Gale Swafford - It would be good for MaGIC and other people who invite people to come to the park to discuss the topic of pet behavior and screen for potentially dangerous dogs.
- Sherri M. - We need to have true incidents reported, but we need to define what incidents should be reported. We need some guidance. We want to keep our pets closer to us so they don't have the opportunity to attack or appear to be aggressive.
- Sherri P. we have to be careful about the terms we use. The county has specific definitions for words related to animals.
- Donna Parker - We had a personal incident last year and it is written up in the pet notebook. This is a bigger issue than can be discussed here. Everyone needs to be heard and the issues need to be vetted. We need to have a separate group discussion about this topic. We need to be aware of the terminology we use.
- Judith: It sounds like the Pet Committee needs to work on this a little more. Look at the definitions we are using to describe dogs. Maybe rank incidents according to severity. I'm concerned about the Pet Committee or even LARC being viewed as the "police". We have all agreed on these rules. To have people accuse other members of being the police doesn't sit well with me. We definitely need more discussion in a smaller group.
- Karen -We had an incident with a woman outside of our fence staring at our dogs in a threatening manner and inciting them. Humans can have aggressive behavior toward animals as well.
- Sherri M - I went over to Karen's fence and put my hands over the fence and got scratched. That was on me, not on the dogs.

Announcement: Sheryl - Will everyone make sure that you have your own name on your Zoom device so that Julia will know whom she is letting into our meetings? We want to assure that everyone attending a meeting is a member of the Club.

Motion to Adjourn made by Gillian and seconded by Kate. Meeting adjourned at 11:34 a.m.

Minutes submitted by Kena Warrick, Secretary